

RHINEBECK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Rhinebeck, New York

**Tuesday, June 29, 2021
Board Goals Workshop
6:00 pm District Office Conference Room
REVISED AGENDA**

**Regular Meeting
BMS/RHS Campus: Bulkeley Middle School Cafeteria
Tuesday, June 29, 2021, 7:00 pm**

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the June 8, 2021 Special Meeting.
 - 2.2 Motion** to approve the minutes of the June 10, 2021 Special Meeting.
 - 2.3 Motion** to approve the minutes of the June 15, 2021 Regular Meeting.
- 3.0 Report of the Superintendent**
- 4.0 Public Comment**
- 5.0 Reports and Discussion**
 - 5.1 Board Committee Report: Strategic Planning**
 - 5.2 Board Committee Report: Performance Monitoring**
 - 5.3 Center for Sustainability and Climate Education Strengths Assessment**
 - 5.4 CARES Act and American Rescue Plan Federal Grant Programs**
- 6.0 Comments**
 - 6.1 Good News**
 - 6.2 Old Business**
 - 6.3 Public Comment**
 - 6.4 Other**

7.0 Action Items

7.1 Motion upon the recommendation of the Superintendent of Schools to approve the following consent items:

7.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.

7.1.2 Motion upon the recommendation of the Superintendent of Schools to extend the appointment of advisors and team leaders for Bulkeley Middle School for the 2021 - 22 school year:

| | |
|----------------------------|--------------------|
| Grade 6 Team Leader | Justin Wiesnenthal |
| Grade 7 Team Leader | Henry Frischknecht |
| Grade 8 Team Leader | Dee Kaake |
| LLL Team Leader | Susan St. Clair |
| Peer Leadership Advisor | Henry Frischknecht |
| Art Club Advisor | Jen Famiglietti |
| Yearbook Advisor | Carmela Fountain |
| Student Council Advisor | Justin Wiesenthal |
| Environmental Club Advisor | Donna Hahn |
| Jazz Band | Marla Ulrich |
| STEM Club Advisor | Kristin Koegel |

7.1.3 Motion upon the recommendation of the Superintendent of Schools to declare the following items as excess for disposal and/or recycling in accordance with RCSD board policy #6900:

Asset Tag#4874
Purchase date 4/24/12
HP Design jet 44: Wide Format Printer
Unrepairable

Paper Shredder
Model #UNV-48020
Serial #4257143
Purchase date 4/7/2011
Safety button damage

7.1.4 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of the following New Teacher Mentors for the 2021-2022 school year:

| | |
|----------------------|----------------------------------|
| Alyssa Barnes | 6th Grade Math Teacher (Brennie) |
| Dee Kaake | 7th Grade ELA (Drew) |

- 7.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the summer hours for the following:

| | |
|--|-------------------------|
| Stephen Boucher , Athletic Director | not to exceed 140 hours |
| Megan Rodier , School Social Worker | not to exceed 35 hours |
| Teresa Costakis , School Nurse (RN) | not to exceed 50 hours |
| Sue Hart , School Nurse (LPN) | not to exceed 10 hours |
| Morgan LoBrutto , CLS Social Worker | not to exceed 30 hours |
| Cathy Haskins , CLS Library Clerk | not to exceed 30 hours |

- 7.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve summer hours listed below for the purposes of CSE/CPSE meetings during the summer of 2021:

| | |
|------------------------|---------|
| Kathy Lane | 8 hours |
| Carolyn Peck | 8 hours |
| Kelsey Schroedl | 8 hours |
| Rachel Darling | 8 hours |
| Katie Torres | 8 hours |

- 7.1.7 Motion** upon the recommendation of the Superintendent of Schools to approve additional summer curriculum 2021 projects, referenced in materials provided in this meeting.

- 7.1.8 Motion** to approve modifications to the Assistant Superintendent for Support Services' terms and conditions of employment, effective July 1, 2020 – June 30, 2021.

- 7.2 Motion** upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the negotiating teams for the District and the Rhinebeck Teachers Association executed a Memorandum of Agreement on June 10 2021, calling for the creation of a three-year successor Collectively Negotiated Agreement to the Supplemental Memorandum of Agreement that is set to expire on June 30, 2021;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies the Memorandum of Agreement between the District and Rhinebeck Teachers Association covering the period from July 1, 2021 through June 30, 2024, and authorizes the funding of those monies necessary to implement the provisions of the 2021-2024 Collectively Negotiated Agreement. A copy of the Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

- 7.3 Motion** upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the District and the Rhinebeck Administrators Association (RAA), executed a Supplemental Memorandum of Agreement on June 25, 2021 addressing contract terms for a one-year rollover successor Collectively Negotiated Agreement to the parties' agreement that will expire on June 30, 2021; and

WHEREAS, legislative approval is required by the Board of Education in order to implement the funding of said Agreement;

NOW, THEREFORE, BE IT RESOLVED, that pursuant to the ratification by the Rhinebeck Administrators Association (RAA), the Board hereby ratifies the Supplemental Memorandum of Agreement between the District and the Rhinebeck Administrators Association (RAA) dated June 25, 2021 and authorizes the funding of those monies necessary to implement the provisions of the 2021-2022 collectively negotiated agreement between the District and the Rhinebeck Administrators Association (RAA). A copy of said Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

- 7.4 Motion** upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the Board of Education established a sub-reserve fund on June 23, 2020 pursuant to the provisions of Section 6-4 of the General Municipal Law for the purpose of financing retirement system contributions to the New York State Teachers' Retirement System (TRS);

BE IT FURTHER RESOLVED, that the Board hereby appropriates the sum of \$350,000 for such purpose from 2020-2021 unappropriated unassigned fund balance in the General Fund and authorizes and directs the District Treasurer to transfer such amount from unappropriated unassigned fund balance for the 2020-2021 school year to the TRS Reserve Sub-Fund established within the Retirement Contribution Reserve Fund.

- 7.5 Motion** upon the recommendation of the Superintendent of Schools, to adopt the following resolution:

WHEREAS, the Board of Education established a reserve fund on June 23, 2020 pursuant to the provisions of Section 6-4 of the General Municipal Law for the purpose of Financing retirement system contributions to the New York State and Local Employees' Retirement System (ERS);

BE IT RESOLVED, that the Board hereby appropriates the sum of \$200,000 for such purpose from 2020-21 unappropriated unassigned fund balance in the General Fund and authorizes and directs the District Treasurer to transfer such amount from unappropriated unassigned fund balance for the 2020-21 school year to the Retirement Contribution Reserve Fund.

- 7.6 Motion** upon the recommendation of the Superintendent of Schools to approve the request from **Christine O'Han** for a leave of absence from her position as a Teaching Assistant, effective on September 1, 2021 pending her appointment as as one-year probationary teacher assigned to Chancellor Livingston School, effective September 2, 2021 at a salary of Step 10 MA+15 \$83,385 in accordance with the 2021-2022 RTA salary schedule.
- 7.7 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of **Isabel Polletta** as a long-term leave replacement in the position of .8 FTE Social Studies Teacher at the Rhinebeck High School, effective September 2, 2021 through June 24, 2022, at the pleasure of the Board, with a salary of Step 1 MA + 16 (\$64,940), prorated, in accordance with the RTA Salary Schedule for 2021-24. This appointment is to fill the vacancy created by the leave of absence granted to Daniel Lavazzo.
- 7.8 Motion** upon the recommendation of the Superintendent of Schools to approve the four year (4) year probationary appointment of **Justina Drew** as English Teacher assigned to Bulkeley Middle School effective September 2, 2021 at a salary of Step 1 MA + 6 (\$64,080) in accordance with the RTA Salary Schedule for 2021-24.
- 7.9 Motion** upon the recommendation of the Superintendent of Schools to approve the .6 FTE appointment of **Abigail Smith** as School Counselor assigned to Chancellor Livingston Elementary School and Bulkeley Middle School effective September 2, 2021 at a salary of Step 1 BA+30 + 24 (\$63,195), prorated, in accordance with the RTA Salary Schedule for 2021-24.
- +7.10 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of **Corinne Toussaint** for specialized instruction in the 2021 Extended School Year program at an hourly rate of \$60, effective July 5, 2021 through August 13, 2021, not to exceed 100 hours.

8.0 Proposed Executive Session, if Necessary, Subject to Board Approval

9.0 Adjournment

Dates to Remember

July 13, 2021

Board of Education Meeting, 7:00 pm, RHS/BMS Library

July 20, 2021

Board Retreat, 5:00 pm

August 17, 2021

Board of Education Meeting, 7:00 pm, RHS/BMS Library

August 31, 2021

Board of Education Meeting, 7:00 pm, RHS/BMS Library